



All committee members should declare a conflict of interest

The committee will be led by the Selection Panel Chair and will be comprised of other appropriate staff members.

In some cases the committee will include external or non- staff members.

Should a relative of an incumbent staff member apply for a position within the school, then the incumbent staff member is ineligible to be on the selection panel. Furthermore at no time, can a relative be in a supervisory capacity over another relative.

Screening applicants

All resumes will be reviewed against the selection criteria and position description.

Applicants who are deemed to be most suitable will be selected for an interview.

Position Descriptions

Positions advertised will include the following standard clause: "Victorian government schools are child safe environments. Our school actively promotes the safety and wellbeing of all students, and all school staff are committed to protecting students from abuse or harm in the school environment in accordance with their legal obligations including the Child Safe Standards."

Interview process

The selection panel chair and members will conduct interviews for candidates

